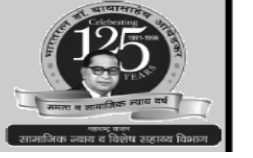




**डॉ. बाबासाहेब आंबेडकर संशोधन व प्रशिक्षण संस्था (बार्टी), पुणे**  
(सामाजिक न्याय व विशेष सहाय्य विभागांतर्गत महाराष्ट्र शासनाची स्वायत्त संस्था)  
२८, क्वीन्स गार्डन, कॅम्प, पुणे - ४११ ००१.



**Advt. No. - HR/27/09/2015/281**

**अर्ज मागविण्यात येत आहेत (CALL FOR APPLICATION)**

बार्टी, पुणे मध्ये तात्पुरत्या स्वरूपात करार तत्वावर ११ महिन्यांच्या कालावधीसाठी विहित अटी व शर्तीवर खालीलप्रमाणे मानधन तत्वावर मनुष्यबळ ठेवावयाचे असून त्यासाठी पात्र उमेदवारांकडून अर्ज मागविण्यात येत आहेत.

अ.क्र.	मनुष्यबळ	आवश्यक व्यक्ती संख्या	एकत्रित मासिक मानधन
१.	सहा. प्रकल्प संचालक (कौशल्य विकास) [Asst. Project Director (Skill Development)]	एकूण ०४ (चार) ०१ (एक) अनु. जातीसाठी व ०१ (एक) अनु. जमातीसाठी राखीव ०२ (दोन) खुला	रु. ३३,३५०/-
२.	प्रकल्प अधिकारी (कौशल्य विकास प्रकल्प) [Project Officer (Skill Development)]	एकूण ०४ (चार) ०१ (एक) अनु. जातीसाठी व ०१ (एक) अनु. जमातीसाठी राखीव ०२ (दोन) खुला	रु. २५,०००/-
३.	सहा. प्रकल्प संचालक (जा.प्र.प. स्कॅनिंग व डिजीटायझेशन) [Asst. Project Director (CVC Scanning & Digitization)]	एकूण ०२ (दोन) ०१ अनु. जातीसाठी राखीव ०१ (एक) खुला	रु. ३३,३५०/-
४.	प्रकल्प अधिकारी (जा. प्र. प.) [Project Officer (CVC)]	एकूण ०३ (तीन) ०१ (एक) अनु. जातीसाठी व ०१ (एक) अनु. जमातीसाठी राखीव ०१ (एक) खुला	रु. २५,०००/-
५.	संशोधन अधिकारी [Research Officer]	एकूण १० (दहा) ०३ (तीन) अनु. जातीसाठी, ०१ (एक) अनु. जमातीसाठी, ०१ (एक) वि.जा.भ.ज.साठी व ०२ (दोन) इ.मा.व. साठी राखीव ०१ (एक) खुला	रु. ३१,१०० /-
६.	संशोधन सहाय्यक (मूल्यमापन) [Research Assistant (Evaluation)]	एकूण ०३ (तीन) ०१ (एक) अनु. जमातीसाठी व ०१ (एक) इ.मा.व. साठी राखीव ०१ (एक) खुला	रु. २२,३००/-
७.	प्रकल्प अधिकारी (मूल्यमापन) [Project Officer (Evaluation)]	एकूण ०३ (तीन) ०१ (एक) अनु. जातीसाठी राखीव ०२ (दोन) खुला	रु. २५,०००/-
८.	संशोधन सहाय्यक (संशोधन) [Research Assistant (Research)]	एकूण ०३ (तीन) ०१ (एक) अनु. जमातीसाठी राखीव ०२ (दोन) खुला	रु. २२,३००/-
९.	स्थावर व्यवस्थापक (बार्टी मुख्यालय व येरवडा संकुल) [Estate Manager]	०१ (एक) खुला	रु. ३०,०००/-
१०.	लघुलेखक [Stenographer]	एकूण ०३ (तीन) ०१(एक) अनु. जमातीसाठी राखीव,	रु. २०,०००/-

११.	सहाय्यक प्रकल्प संचालक (समतादूत प्रकल्प) [Assistant Project Director (Samtadoot Project)]	०२ (दोन)	रु. ३३,३५०/-
१२.	कॅमेरामन [Cameraman]	०१ (एक)	रु. ३३,३५०/- (Negotiable)
१३.	सहाय्यक कॅमेरामन [Assistant Cameraman]	०१ (एक)	रु. २५,०००/- (Negotiable)

अर्जासाठी विहित प्रपत्र, आरक्षण, आवश्यक योग्यता, जबाबदाऱ्या, व इतर बाबतची माहिती बार्टी या संस्थेच्या <https://barti.maharashtra.gov.in> या वेबसाईटवर "Notice Board" या लिंकवर "Advt. No.-HR/27/09/2015/281" वर उपलब्ध आहे.

बार्टी, पुणे कार्यालयाच्या वरील पत्त्यावर अर्ज पाठवावे. लिफाफ्यावर "Advt. No.-HR/27/09/2015/281" न चुकता नमुद करुन अर्ज बार्टी, पुणे कार्यालयात पोहचण्याची अंतिम तारीख ९/१०/ २०१५.

"Advt. No.-HR/27/09/2015/281"

महासंचालक, बार्टी

## HR - 1

<b>Position</b>	:	<b>Assistant Project Director (Skill Development)</b>
<b>No. Required</b>	:	<b>4 (Four)</b>
<b>Reservation</b>	:	<b>1 - SC, 1 - ST</b>
<b>Open</b>	:	<b>2 - OPEN</b>
<b>Honorarium</b>	:	<b>Rs. 33,350 /- (Per Month, Consolidated)</b>
<b>Essential Qualifications</b>		<p style="text-align: center;"><b><u>CATEGORY A</u></b></p> <ol style="list-style-type: none"> <li>1. Master's in Social Sciences / Sociology / Social Work / Economics / Science/ Public Administration / B.E / MBA from a recognized University in India or abroad or PGDBM from any Indian Institute of Management in India or reputed institute from abroad or B. Tech from any Indian Institute of Technology/ National Institute of Technology or any reputed institute from India or abroad or PGDM in Rural Management from any reputed management institute in India or abroad.</li> <li>2. 3 years' experience in project management activities covering Program planning &amp; designing and implementation, Finance, Monitoring &amp; Evaluation at State or National level institutions.</li> <li>3. Demonstrated expertise in the field of Vocational Training/Skill Development.</li> <li>4. Having knowledge of various sectors of employment.</li> <li>5. Having knowledge of Skill Gaps Analysis in various sectors and providing Skill Development Trainings through reputed Training Institutes/ Training Service Providers and providing employment to the skilled human resource.</li> <li>6. Must have excellent communication skills.</li> <li>7. High proficiency in Marathi, Hindi and English. Written and Verbal.</li> <li>8. Competence in computer Operations and Applications.</li> </ol> <p><b>Note:</b> <u>The experience mentioned of Sr. No. 2 may be relaxed in case of exceptionally deserving candidate</u></p> <p style="text-align: center;"><b><u>OR</u></b></p> <p style="text-align: center;"><b><u>CATEGORY B</u></b></p> <ol style="list-style-type: none"> <li>1. Retired as Class I (Group A) officer from</li> </ol>

	<p>Government of Maharashtra or undertaking or Autonomous Institute of Government of Maharashtra or from Government of India or undertaking or Autonomous Institute of Government of India.</p> <ol style="list-style-type: none"> <li>2. 3 years' experience in project management activities covering Program planning &amp; designing and implementation, Finance, Monitoring &amp; Evaluation at State or National level institutions.</li> <li>3. Demonstrated expertise in the field of Vocational Training/Skill Development.</li> <li>4. Having knowledge of various sectors of employment.</li> <li>5. Having knowledge of Skill Gaps Analysis in various sectors and providing Skill Development Trainings through reputed Training Institutes/ Training Service Providers and providing employment to the skilled human resource.</li> <li>6. Must have excellent communication skills.</li> <li>7. High proficiency in Marathi, Hindi and English. Written and Verbal.</li> <li>8. Competence in computer Operations and Applications.</li> </ol>
<p><b>Roles and Responsibilities</b></p>	<p>:</p> <ol style="list-style-type: none"> <li>1. Assist Project Director (Skill Development)/Chief Project Director (Skill Development)/ DG, BARTI in execution of Skill Development Plan for Socially disadvantaged Society in Maharashtra State.</li> <li>2. Carry out initial skills gap analysis based on identified gaps and prepare priority sectors region-wise /district-wise.</li> <li>3. Assist in designing of module for each course.</li> <li>4. Identification of candidates for skill development.</li> <li>5. Assist in exploring placement in industries/sectors for the candidates trained.</li> <li>6. Scrutiny of proposals for financial sanctions.</li> <li>7. Maintenance of data base about programs and prepare management report.</li> <li>8. Maintenance of Internal documentation, program outreach, social media, etc.</li> <li>9. Maintain rapport with stakeholders including financial Institutions, program partners, Training Providers, NGOs, Industries, other government departments, agencies etc.</li> <li>10. Any additional roles and responsibilities / works assigned by the Project Director (Skill Development)/Chief Project Director (Skill Development)/DG, BARTI.</li> </ol>

## HR - 2

<b>Position</b>	:	<b>Project Officer (Skill Development)</b>
<b>No. Required</b>	:	4 (Four)
<b>Reservation</b>	:	1 - SC & 1 - ST
<b>Open</b>	:	2 - Open
<b>Honorarium</b>	:	<b>Rs. 25,000/- (Per Month, Consolidated)</b>
<b>Essential Qualification</b>	:	<p style="text-align: center;"><b><u>CATEGORY A</u></b></p> <ol style="list-style-type: none"> <li>1. Graduate in any stream from a recognised University/ B.E / MBBS/ MBA from a recognized University in India or abroad or PGDBM from any Indian Institute of Management in India or reputed institute from abroad or B.Tech from any Indian Institute of Technology/ National Institute of Technology or any reputed institute from India or abroad or PGDM in Rural Management from any reputed management institute in India or abroad.</li> <li>2. Experience in the field of Vocational Trainings/Skill Development.</li> <li>3. Must have excellent communication skills.</li> <li>4. Fluent in English; both written and verbal.</li> <li>5. Competence in computer Operations and Applications.</li> <li>6. Ability to travel, as needed, across Maharashtra, including travel and stay in remote locations.</li> </ol> <p style="text-align: center;"><b><u>OR</u></b></p> <p style="text-align: center;"><b><u>CATEGORY B</u></b></p> <ol style="list-style-type: none"> <li>1. Retired as Class II (Group B) officer or above from Government of Maharashtra or undertaking or Autonomous Institute of Government of Maharashtra or from Government of India or undertaking or Autonomous Institute of Government of India.</li> <li>2. Experience in the field of Vocational Trainings/Skill Development.</li> <li>3. Must have excellent communication skills.</li> <li>4. Fluent in English; both written and verbal.</li> <li>5. Competence in computer Operations and Applications.</li> <li>6. Ability to travel, as needed, across Maharashtra, including travel and stay in remote locations.</li> </ol>
<b>Roles and Responsibilities</b>	:	<ol style="list-style-type: none"> <li>1. Assist Chief Project Director/ Project Director (Skill Development)/ Assistant Project Director (Skill Development)/Team members of PMU of Skill Development Cell in execution of skill development plan for socially disadvantaged Section in Maharashtra State.</li> <li>2. Assist the PMU in carrying out initial skills gap</li> </ol>

	<p>analysis based on identified gaps and preparing priority sectors region-wise/district-wise</p> <ol style="list-style-type: none"><li>3. Identification of candidates for skill development.</li><li>4. Assist in exploring placement in industries/sectors for the candidates trained.</li><li>5. Assist in scrutiny of proposals for financial sanctions of programs.</li><li>6. Maintenance of data base about programs and prepare management report.</li><li>7. Maintenance of Internal documentation, program outreach, social media, etc.</li><li>8. Maintain rapport with stakeholders including financial Institutions, program partners, Training Providers, NGOs, Industries, other government departments, agencies etc.</li><li>9. Any other roles and responsibilities assigned by DG, BARTI / CPD / PD, Skill Development.</li></ol>
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## HR - 3

<b>Position</b>	:	<b>Assistant Project Director (CVC Scanning &amp; Digitisation)</b>
<b>No. Required</b>	:	<b>2 (Two)</b>
<b>Reservation</b>	:	<b>1 - SC</b>
<b>Reservations</b>	:	<b>1 - Open</b>
<b>Honorarium</b>	:	<b>Rs. 33,350/- (Per Month, Consolidated)</b>
<b>Essential Qualification</b>	:	<p style="text-align: center;"><b><u>CATEGORY A</u></b></p> <ol style="list-style-type: none"> <li>1. Master's Degree in Social Sciences / Sociology / Economics / Political Science/ Public Administration / Work or Management Science from a renowned University.</li> <li>2. Minimum 5 years of experience in the area of Social Economic development of disadvantaged communities.</li> <li>3. Must have Excellent Communication Skills.</li> <li>4. Must have knowledge of Ethnic, Culture and Traditions of different Castes and caste groups in Maharashtra.</li> <li>5. High proficiency in : Marathi and English.</li> <li>6. Competency in Computer Operations and Applications.</li> </ol> <p style="text-align: center;"><b><u>OR</u></b></p> <p style="text-align: center;"><b><u>CATEGORY B</u></b></p> <ol style="list-style-type: none"> <li>1. Retired Government servant who had held the post of Class I (Group A) rank in Maharashtra Government in the Department of Social Justice and Special Assistance / Tribal Development Department/ Revenue &amp; Forest Department / Rural Development Department / Law &amp; Judiciary Department / Planning Department, any time before his / her retirement.</li> <li>2. Must be a regular pensioner.</li> </ol> <p>Note : The experience mentioned at Sr. No. 2 may be relaxed in case of exceptional deserving candidate.</p> <p>Preference will be given to the candidates having following additional qualifications and experiences :</p> <ol style="list-style-type: none"> <li>1. Experience in Caste Scrutiny Committees.</li> </ol>
<b>Roles and Responsibilities</b>	:	<ol style="list-style-type: none"> <li>1. Coordinate with all the Caste Certificate Scrutiny Committees in Maharashtra on behalf of Project Director General, BARTI, the Chief Coordinator for the Caste Scrutiny Committees in the state.</li> </ol>

	<ol style="list-style-type: none"><li>2. Supervise and monitor the functioning of caste scrutiny committees for disposal of pending cases and exercise administrative control over Caste Scrutiny Committees on behalf of Project Director and DG, BARTI.</li><li>3. Deal with all the relevant administrative matters of the staff of all the Caste Certificate Scrutiny Committees in Maharashtra.</li><li>4. Deal with requests and demands related to infrastructure and Facilities required for the Caste Certificate Scrutiny Committee.</li><li>5. Provide all administrative, financial and technical (related to Caste Certificate Scrutiny Committee Matters) help and support to the Director General, BARTI.</li><li>6. Assist DG. BARTI and Project Director for Computerization of Caste Scrutiny Committees and BARTI to implement the software and or MIS system.</li><li>7. Coordinate, manage, supervise and monitor the functioning of the call and guidance centre (toll free number and on line facility).</li><li>8. Coordinate with other government departments / semi government agencies and other stakeholders as and when required under the guidance of Project Director and DG, BARTI.</li><li>9. Additional Roles and Responsibilities / works assigned by the DG, BARTI.</li></ol>
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## HR - 4

<b>Position</b>	:	<b>Project Officer (CVC)</b>
<b>No. Required</b>	:	<b>3 (Three)</b>
<b>Reservations</b>	:	<b>1 - SC, 1 - ST</b>
<b>Open</b>	:	<b>1 - Open</b>
<b>Honorarium</b>	:	<b>Rs. 25,000/- (Per Month, Consolidated)</b>
<b>Essential Qualification</b>	:	<p style="text-align: center;"><b><u>CATEGORY A</u></b></p> <ol style="list-style-type: none"> <li>1. Bachelor Degree in Social Sciences / Sociology / Economics / Political Science / Public Administration / Work or Management Science from a renowned University.</li> <li>2. Minimum 3 years of experience in the area of Social Economic development of disadvantaged communities.</li> <li>3. Must have Excellent Communication Skills.</li> <li>4. Must have knowledge of Ethnic, Culture and Traditions of different Castes and caste groups in Maharashtra.</li> <li>5. High proficiency in : Marathi and English.</li> <li>6. Competency in Computer Operations and Applications.</li> </ol> <p style="text-align: center;"><b><u>OR</u></b></p> <p style="text-align: center;"><b><u>CATEGORY B</u></b></p> <ol style="list-style-type: none"> <li>1. Retired Government servant who had held he post of Class I (Group A) rank in Maharashtra Government in the Department of Social Justice and Special Assistance / Tribal Development Department/ Revenue &amp; Forest Department / Rural Development Department / Law &amp; Judiciary Department / Planning Department, any time before his / her retirement.</li> <li>2. Experience in Caste Scrutiny Committees.</li> <li>3. Must be a regular pensioner.</li> </ol> <p>Note : The experience mentioned at Sr. No. 2 may be relaxed in case of exceptional deserving candidate.</p> <p>Preference will be given to the candidates having following additional qualifications and experiences :</p>
<b>Roles and Responsibilities</b>	:	<ol style="list-style-type: none"> <li>1. Coordinate with all the Caste Certificate Scrutiny Committees in Maharashtra on behalf of Project Director General, BARTI, the Chief Coordinator for the Caste Scrutiny Committees in the state.</li> <li>2. Supervise and monitor the functioning of caste</li> </ol>

	<p>scrutiny committees for disposal of pending cases and exercise administrative control over Caste Scrutiny Committees on behalf of Project Director and DG, BARTI.</p> <ol style="list-style-type: none"><li>3. Deal with all the relevant administrative matters of the staff of all the Caste Certificate Scrutiny Committees in Maharashtra.</li><li>4. Deal with requests and demands related to infrastructure and Facilities required for the Caste Certificate Scrutiny Committee.</li><li>5. Provide all administrative, financial and technical (related to Caste Certificate Scrutiny Committee Matters) help and support to the Director General, BARTI.</li><li>6. Assist DG. BARTI and Project Director for Computerization of Caste Scrutiny Committees and BARTI to implement the software and or MIS system.</li><li>7. Coordinate, manage, supervise and monitor the functioning of the call and guidance centre (toll free number and on line facility).</li><li>8. Coordinate with other government departments / semi government agencies and other stakeholders as and when required under the guidance of Project Director and DG, BARI.</li><li>9. Additional Roles and Responsibilities / works assigned by the DG, BARTI.</li></ol>
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## HR - 5

<b>Position</b>	:	<b>Research Officer</b>
<b>No. Required</b>	:	<b>10 (Ten)</b>
<b>Reservation</b>	:	<b>SC – 3, ST – 1, VJNT – 1, OBC – 2</b>
<b>Open</b>	:	<b>Open - 3</b>
<b>Honorarium</b>	:	<b>Rs. 31,100/- (Per Month, Consolidated)</b>
<b>Essential Qualifications</b>	:	<p style="text-align: center;"><b><u>CATEGORY-A</u></b></p> <ol style="list-style-type: none"> <li>1. Master's degree with at least Higher Second class in Humanities / Social Sciences/ Economics from UGC recognized University/ Reputed International University.</li> <li>2. At least 5 years of experience in research in a reputed institute of research.</li> <li>3. High proficiency in English and Marathi: Written and Verbal both.</li> <li>4. Knowledge of Computer Applications.</li> <li>5. Knowledge of socially disadvantaged sections of the society.</li> <li>6. Specialized qualifications in applied social research methods including Quantitative and Qualitative Data Analysis tools.</li> </ol> <p style="text-align: center;"><b><u>CATEGORY-B</u></b></p> <ol style="list-style-type: none"> <li>1. Retired Govt. Servant who had held the post of at least Class II (Group B) or Research Assistant rank in Maharashtra Government in the Department of Social Justice and Special Assistance / Tribal Development Department/ Revenue &amp; Forest Department/ rural Development Department / Law &amp; Judiciary Department / Planning Department / Animal Husbandry, any time before his/her retirement.</li> <li>2. Must be a regular pensioner.</li> </ol> <p><b>Note:</b> The experience mentioned at Sr. No. 2 above</p>

		may be relaxed up to 3 years in case of exceptionally deserving candidates
<b>Roles and Responsibilities</b>	:	<ol style="list-style-type: none"> <li>1. Carrying critical research on issues pertaining to social inequalities and development; social, educational and economic mobility and development of scheduled castes; role of migration and urbanization in development of scheduled castes etc.</li> <li>2. Survey / Research on how the tourists can be attracted and accommodated at MAHAD; prepare plan, tie up with MTDC, other tourist agencies, publicity etc.</li> <li>3. Carrying critical research and identification of specific issues in Equity, Social Justice, Brotherhood, Removal of caste bias, development of scientific temperament and Ethics and moral values</li> <li>4. Conducting research on Dr. Babasaheb Ambedkar's thoughts, writings, teachings and vision on equity, social justice and socio-economic and legal aspects.</li> <li>5. Building up repository of knowledge on equity, social justice, brotherhood, removal of caste bias.</li> <li>6. Developing strategic framework for Research and Documentation.</li> <li>7. Present Research findings in various national and international forums.</li> <li>8. Developing and carrying forward a coherent research strategy which has national and international impact.</li> <li>9. Assist the Assistant Professor in research work.</li> </ol>

## HR - 6

<b>Position</b>	:	<b>Research Assistant (Evaluation)</b>
<b>No. Required</b>	:	<b>3 (Three)</b>
<b>Reservation</b>	:	<b>ST – 1, OBC – 1</b>
<b>Open</b>	:	<b>Open - 1</b>
<b>Honorarium</b>	:	<b>Rs. 22,300/- (Per Month, Consolidated)</b>
<b>Essential Qualifications</b>	:	<p style="text-align: center;"><b><u>CATEGORY - A</u></b></p> <ol style="list-style-type: none"> <li>1. Graduation in : Sociology / Anthropology / Economics/ Political Science / Commerce / Statistics / Public Administration / Social Work / Development Studies or Management Sciences from a renowned University.</li> <li>2. Advanced or Specialized qualifications in applied social research methods including Quantitative and Qualitative Data Analysis tools.</li> <li>3. Three year's experience related to research and evaluation in the field of social sciences.</li> <li>4. Must have experience in conceptualizing, designing and conducting Research.</li> <li>5. Knowledge of Computer Applications</li> <li>6. Familiarity with government set up and knowledge of government functions.</li> </ol> <p><b>Note:</b> The experience mentioned at Sr. No. 3 may be relaxed case of exceptionally deserving candidates.</p> <p style="text-align: center;"><b><u>OR</u></b></p> <p style="text-align: center;"><b><u>CATEGORY – B</u></b></p> <ol style="list-style-type: none"> <li>3. Retired Govt. Servant who had held the post of at least Class II (Group B) or Research Assistant rank in Maharashtra Government in the Department of Social Justice and Special Assistance / Tribal Development Department/ Revenue &amp; Forest Department/ rural Development Department / Law &amp; Judiciary Department / Planning Department /</li> </ol>

		<p>Animal Husbandry, any time before his/her retirement.</p> <p>4. Must be a regular pensioner.</p>
<p><b>Roles and Responsibilities</b></p>	<p>:</p>	<ol style="list-style-type: none"> <li>1. Conducting thematic research and documentation.</li> <li>2. Collection and analysis of data relevant to research themes.</li> <li>3. Assist senior officers in Research Cell in design and test of research tools.</li> <li>4. Write research reports and publish research papers.</li> <li>5. Coordinate with all stakeholders related to the research the fields of development of socially disadvantaged section.</li> <li>6. Coordinate and facilitated research activities of BARTI.</li> <li>7. Additional roles and responsibilities assigned by the PD (Research) or DG, BATI.</li> </ol>

## HR - 7

<b>Position</b>	:	<b>Project Officer (Evaluation)</b>
<b>No. Required</b>	:	<b>3 (Three)</b>
<b>Reservation</b>	:	<b>SC – 1</b>
<b>Open</b>	:	<b>Open - 2</b>
<b>Honorarium</b>	:	<b>Rs. 25,000/- (Per Month, Consolidated)</b>
<b>Essential Qualifications</b>	:	<p style="text-align: center;"><b><u>CATEGORY – A</u></b></p> <ol style="list-style-type: none"> <li>1. Graduation in : Sociology / Anthropology / Economics/ Political Science / Commerce / Statistics / Public Administration / Social Work / Development Studies or Management Sciences from a renowned University.</li> <li>2. Advanced or Specialized qualifications in applied social research methods including Quantitative and Qualitative Data Analysis tools.</li> <li>3. Five year's experience related to research and evaluation in the field of social sciences.</li> <li>4. Must have experience in conceptualizing, designing and conducting Research.</li> <li>5. Must have experience in dealing with any department of Central Government or State Government or State Government or Reputed Research Institutes.</li> <li>6. Knowledge of Computer Applications</li> </ol> <p><b>Note:</b> The experience mentioned may be relaxed in case of exceptionally deserving candidates.</p> <p style="text-align: center;"><b><u>OR</u></b></p> <p style="text-align: center;"><b><u>CATEGORY – B</u></b></p> <ol style="list-style-type: none"> <li>1. Retired Govt. Servant who had held the post of at least Class II (Group B) or Research Assistant rank in Maharashtra Government in the Department of Social Justice and Special Assistance / Tribal Development Department/ Revenue &amp; Forest Department/ rural Development Department / Law</li> </ol>

		<p>&amp; Judiciary Department / Planning Department / Animal Husbandry, any time before his/her retirement.</p> <p>2. Must be a regular pensioner.</p>
<b>Roles and Responsibilities</b>	:	<p>1. A comprehensive assessment of the current status of socially disadvantaged sections (SC, ST, OBC, VJNT, SBCs, etc.)</p> <p>2. Analysis and Evaluation of various schemes related to development of socially disadvantaged sections and recommending policy changes.</p> <p>3. Publish Study Reports.</p> <p>4. Developing strategic framework for research and Documentation in the areas of equity and social justice.</p> <p>5. Additional Roles and Responsibilities assigned by the DG, BARTI and PD, Research.</p>



## HR - 8

<b>Position</b>	:	<b>Research Assistant (Research)</b>
<b>No. Required</b>	:	<b>3 (Three)</b>
<b>Reservation</b>	:	<b>ST – 1</b>
<b>Open</b>	:	<b>Open - 2</b>
<b>Honorarium</b>	:	<b>Rs. 22,300/- (Per Month, Consolidated)</b>
<b>Essential Qualifications</b>	:	<ol style="list-style-type: none"> <li>1. Master's degree with at least Second class in Humanities / Social Sciences/ Economics from UGC recognized University/ Reputed International University.</li> <li>2. At least 3 years of experience in research in a reputed institute of research.</li> <li>3. High proficiency in English and Marathi: Written and Verbal both.</li> <li>4. Knowledge of Computer Applications.</li> <li>5. Specialized qualifications in applied social research methods including Quantitative and Qualitative Data Analysis tools.</li> </ol> <p><b>Note:</b> The experience mentioned at Sr. No. 2 above may be relaxed in case of exceptionally deserving candidates</p>
<b>Roles and Responsibilities</b>	:	<ol style="list-style-type: none"> <li>1. Carrying critical research on issues pertaining to social inequalities and development; social, educational and economic mobility and development of scheduled castes; role of migration and urbanization in development of scheduled castes etc.</li> <li>2. Carrying critical research and identification of specific issues in Equity, Social Justice, Brotherhood, Removal of caste bias, development of scientific temperament and Ethics and moral values</li> <li>3. Conducting research on Dr. Babasaheb Ambedkar's thoughts, writings, teachings and vision on equity, social justice and socio-economic and legal aspects.</li> <li>4. Assist the Assistant Professor in research work.</li> </ol>

## HR - 9

<b>Position</b>	:	<b>Estate Manager</b> (BARTI Head Quarter & Yerawada Campus)
<b>No. Required</b>	:	<b>1 (One) Open - 1</b>
<b>Honorarium</b>	:	<b>Rs. 30,000/- (Per Month, Consolidated)</b>
<b>Essential Qualifications</b>	:	<p>B.E. Civil</p> <p style="text-align: center;"><b>OR</b></p> <p>Diploma in Civil Engineering with minimum 3 years works and maintenance experience preferably in building work.</p> <p><b>Preference to the candidates having following additional qualification.</b></p> <ol style="list-style-type: none"> <li>1. Experience of management and building maintenance including Civil, Electrical, Water supply &amp; Sanitary works.</li> <li>2. Experience of official property records, drawing correspondence etc.</li> <li>3. Conversant to with various types of modern and building materials and construction technology.</li> <li>4. Knowledge of market of building materials, electrical materials and office up keeping, maintenance of store (Immovable / Movable), skilled labour availability.</li> <li>5. Ability to plan and schedule the maintenance and construction activities.</li> <li>6. Competence on computer work.</li> <li>7. Knowledge of correspondence and relations with local authority.</li> <li>8. Knowledge of Government Rules and Regulations.</li> </ol>

**HR - 10**

<b>Position</b>	:	<b>Stenographer (Marathi) (Skill Development)</b>
<b>No. Required</b>	:	<b>3 (Three)</b>
<b>Reservation</b>	:	<b>ST – 1</b>
<b>Honorarium</b>	:	<b>Rs. 20,000/- (Per Month, Consolidated)</b>
<b>Essential Qualifications</b>	:	<ol style="list-style-type: none"><li>1. Shorthand Examination Certificate of Marathi 100 w.p.m.</li><li>2. Marathi Typing 40 w.p.m.</li><li>3. English Typing 40 w.p.m.</li><li>4. 2 years experience as a Marathi Stenographer.</li><li>5. MS-CIT or DOACC.</li></ol>

## HR - 11

<b>Position</b>	:	<b>Assistant Project Director (Samata Doot Project)</b>
<b>No. Required</b>	:	<b>2 (Two)</b>
<b>Honorarium</b>	:	<b>Rs. 33,350/- (Per Month, Consolidated)</b>
<b>Essential Qualifications</b>	:	<p style="text-align: center;"><b><u>Category A</u></b></p> <ol style="list-style-type: none"> <li>1. Masters in Social Sciences / Sociology / Anthropology / Social Work / Economics / Science/ Public Administration / B.E / MBA from a recognized University in India or abroad or PGDBM from any Indian Institute of Management in India or reputed institute from abroad or B. Tech from any Indian Institute of Technology/ National Institute of Technology or any reputed institute from India or abroad or PGDM in Rural Management from any reputed management institute in India or abroad.</li> <li>2. Three years working experience in Govt. / Semi-Govt. / Non-Government Organisations on prevention of atrocities on SCs / STs.</li> <li>3. Knowledge of Teachings of Gautam the Buddha, Dr. Babasaheb Ambedkar, Mahatma Jyotiba Phule, Rajarshi Chhatrapati Shahu Maharaj, Lokshahir Annabhau Sathe, Sant Kabir, Kranti jyoti Savitribai Phule, Maharaja Sayajirao Gaikwad, Karamveer Dadasaheb Gaikwad and other Social Reformers.</li> <li>4. Experience in doing TNAs and documentation of the same, designing the training modules, reading material, and Capacity Building of different stake holders.</li> <li>5. Competency in Computer operations.</li> </ol> <p><b>Note :</b> Experience at Sr. No. 2 may be relaxed in case of exceptionally deserving candidate.</p> <p style="text-align: center;"><b><u>OR</u></b></p> <p style="text-align: center;"><b><u>CATEGORY B</u></b></p> <ol style="list-style-type: none"> <li>1. Retired as Class I (Group A) officer from Government of Maharashtra or undertaking or Autonomous Institute of Government of Maharashtra or from Government of India or GOI undertaking or Autonomous Institute of Government of India.</li> <li>2. Knowledge of Teachings of Gautam the Buddha, Dr. Babasaheb Ambedkar, Mahatma Jyotiba Phule, Rajarshi Chhatrapati Shahu Maharaj, Lokshahir Annabhau Sathe, Sant Kabir, Krantijyoti Savitribai Phule, Maharaja Sayajirao Gaikwad, Karamveer Dadasaheb Gaikwad and other Social Reformers.</li> <li>3. Experience in doing TNAs and documentation of the</li> </ol>

	<p>same, designing the training modules, reading material, etc. for Capacity Building of different stake holders.</p> <p>4. Competency in Computer operations.</p>
<p><b>Roles and Responsibilities</b></p>	<p><b>[Act hereunder means SCs &amp; STs (Prevention of Atrocities) Act, 1989 and SDs hereunder means Samta Doot]</b></p> <ol style="list-style-type: none"> <li>1. Design, plan, implement and monitor the awareness campaigns by SDs (against Caste bias and about the law against caste discrimination &amp; Superstitions, and for Brotherhood, Equity, Social Justice, National Integration, Communal Harmony and peaceful coexistence, developing Scientific Temperament and the related fields).</li> <li>2. Ensure proper implementation of Samata Doot Project in the state and for that ensure proper administrative Supervision on the staff of all levels under control.</li> <li>3. Monitor and Evaluate the performance of Project Officers and Samata Doots and ensure proper implementation of very important and highly ambitious "<b>Samata Doot</b>" Project undertaken by BARTI.</li> <li>4. Getting the Data Collected in the prescribed formats and analysis of data and preparation of research report on various themes/ subject given by BARTI.</li> <li>5. Research and documentation as how to change the mindset of people on Caste bias.</li> <li>6. Awareness campaigns and for that development of various articles, literature, materials for print and electronic media, on equity, social justice, brother hood, prevention of atrocities.</li> <li>7. TNAs of Police Officers, Judges, Public Prosecutor, NGOs / Social Workers, Samatadoot, etc. and design the training programmes for their capacity building.</li> <li>8. Organizing workshops, conferences, lecture series, trainings, etc. of various stake holders, on the issues mentioned above.</li> <li>9. Tie up &amp; coordinate with Training Institutes and organize conferences, training courses of designated Judges, Police Officials &amp; other stake holders.</li> <li>10. Coordinate with NGOs/ Local Self Govt./ Elected Representatives/ Local Social Workers and net working with them.</li> <li>11. Other Roles &amp; Responsibilities given by the DG, BARTI or Chief Project Director, BARTI.</li> </ol>

**HR - 12**

<b>Position</b>	:	<b>Cameraman</b>
<b>No. Required</b>	:	<b>1 (One)</b>
<b>Honorarium</b>	:	<b>Rs. 33,350/- (Negotiable)</b>
<b>Essential Qualifications</b>	:	<ol style="list-style-type: none"><li>1. Graduate in any faculty with recognised Certificate course in Videography/ Photography.</li><li>2. Experience – At least 5 years relevant experience in trade.</li><li>3. Other Requirements - Should be capable of Film Shooting. Covering Projects / incidents and editing.</li></ol>

**HR - 13**

<b>Position</b>	:	<b>Assistant Cameraman</b>
<b>No. Required</b>	:	<b>1 (One)</b>
<b>Honorarium</b>	:	<b>Rs. 25,000/- (Negotiable)</b>
<b>Essential Qualifications</b>	:	<ol style="list-style-type: none"><li>1. Graduate in any faculty with recognised Certificate course in Videography / Photography.</li><li>2. Experience – At least 3 years relevant experience in trade.</li><li>3. Other Requirements - Should be capable of Film Shooting. Covering Projects / incidents and editing.</li></ol>

**Note:** The Director General of Institute reserves the right to increase or decrease the number of vacancies mentioned above.

1. Candidates are required to prepare a comprehensive **Write-up** and make **Power Point Presentation (PPT)**, on the subject pertaining to the position the candidate has applied and how will the candidate discharge his duties keeping in view his roles and responsibilities narrated below the position the candidate has applied.
2. Eligible and desirous Candidates who possess the **Essential Qualifications** can apply in the prescribed **Application Form** attached herewith and submit the hard copy by post / by hand so as to reach on or before **9<sup>th</sup> October, 2015**. **Applications received after last date (9<sup>th</sup> October, 2015) will not be accepted. Only shortlisted candidates will be allowed to appear for Interview. Such shortlisted candidates will be informed by SMS / Phone / E-mail about their selection for Interview. Candidates NOT ELIGIBLE should not apply and should not waste their time and energy. Such candidates will not be called for interview. The candidates declared eligible and shortlisted should appear for Interview on the designated date and time at the above mentioned address of the office of BARTI, Pune (Maharashtra) along with one extra copy of application in the prescribed form.**
3. The Candidates are required to bring original documents/ testimonials of the Educational Qualifications, Experience Certificates, Caste Certificate, Nationality Certificates and Indian National Passport, PAN and / or other Identity Card and submit photocopies of the same at the time of interview.
4. Candidates are required to paste two copies of passport size photographs on prescribed **"Application Form"** before presentation and interview.
5. Candidates will have to bear the cost of their Travel, Food and other expenses. The Institute will not bear any expenditure, whatsoever, incurred by the candidate to appear for the Interview.
6. The selected candidate will be allowed to resume duties only after he/she agrees to the terms and conditions and submit the contract duly signed to the Registrar, BARTI, Pune.



7. For the selected candidates, the contract will be subject to evaluation of performance during the first three months and contract may be extended if performance is found satisfactory. However, the Director General, BARTI, Pune **reserves the right to terminate the services of the candidate on any day without any prior intimation and /or without giving any reason whatsoever.** In case of deserving candidates (after having observed their outstanding competence and merit) a rise of 15% on the consolidated honorarium can be given after the period of three months from the date of joining.
8. All the rights related to the notification, selection, termination etc. are reserved with the Director General, BARTI, Pune.
10. Candidate should file the application in prescribed format, enclosed herewith as **Application Form.**

**Director General**  
Dr. Babasaheb Ambedkar  
Research and Training  
Institute, Pune.

## APPLICATION FORM

Photo

Photo
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Advt. No. :- HR/25/08/2015/281

**Note :** The Candidate must write tick (✓) only one position. If the candidate wants to apply for more than one position he / she must submit independent application form for each. Marking tick for more than one position will result in rejection of application.

1.	<b>Human Resource Position Applying For</b>	:	1. Asst. Project Director (Skill Dev.)	
			2. Project Officer (Skill Dev.)	
			3. Asst. Project Director (CVC Scanning & Digitization)	
			4. Project Officer (CVC Scanning & Digitization)	
			5. Research Officer	
			6. Research Assistant (Evaluation)	
			7. Project Officer (Evaluation)	
			8. Research Assistant (Research)	
			9. Real Estate Manager (BARTI Head Quarter & Yerawada Campus)	
			10. Stenographer Marathi	
			11. Asst. Project Director (Samtadoot)	
			12. Cameraman	
			13. Asst. Cameraman	
2.	<b>Name of the Candidate (Starting with surname)</b>	:		
3.	<b>Father's/Husband's name</b>	:		
4.	<b>Date of Birth</b>	:		

5.	<b>Sex</b>	:	
6.	<b>Category (SC/ST/VJNT/OBC/ESBC/ SBC-A/OPEN):-</b>	:	
7.	<b>Permanent Address</b>	:	
8.	<b>Address for Correspondence</b>	:	
9.	<b>Mobile &amp; Landline number</b>	:	
10.	<b>E-mail Id:-</b>	:	

11.	<b>Educational Qualifications (Starting From Secondary School Examination)</b>
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<b>Sr No</b>	<b>Examination</b>	<b>Year of Passing</b>	<b>% Of Marks / Grade / CGPA</b>
<b>i</b>			
<b>ii</b>			
<b>iii</b>			
<b>iv</b>			
<b>v</b>			

Sr. No.	Diploma/Certificate	Subjects
<b>Others (Please Specify)</b>		
12.	<b>Work Experience (Please mention all assignments and work experience obtained so far)</b>	

Name of Department / Office	Post held	Roles & Responsibilities	Period	
			Years	Months
<b>Knowledge of Computer :</b>				

**Note:-**

1. If the space provided in this format is not sufficient, please provide the information on separate page.
2. Please attach photo copies of document/ testimonials along with this application form.
3. Please paste two passport size photos along with this form.

## UNDERTAKING

I understand that the Human Resource Position is only for the period of 11 months on contract basis. I have read the Roles and Responsibilities and accept the terms & conditions of the agreement, in case I am selected. I accept the term and condition that in case I am selected, my services can be terminated any day without any prior notice and / or giving any reason, whatsoever.

Place :

Date :

Name and Signature of the candidate